

# SAMPLE COVENANT WITH COMMISSIONED LAY PASTOR

**NAME OF CHURCH:** \_\_\_\_\_

**NAME OF C.L.P.:** \_\_\_\_\_

**SERVICE FROM** \_\_\_\_\_ **TO** \_\_\_\_\_

Review of this covenant prior to renewal or termination will be by the session and the Committee on Ministry.

This relationship may be terminated prior to expiration with \_\_\_\_\_ days notice by either party and the concurrence of the Committee on Ministry:

**RESPONSIBILITIES OF C.L.P. ( / check those that apply to your situation) :**

- Lead worship and preach \_\_\_\_\_ times each month
- Administer the Sacrament of the Lord's Supper (presbytery permission must be granted)
- Administer the Sacrament of Baptism (presbytery permission must be granted)
- Moderate session meetings under the supervision of and when invited by the moderator of the session appointed by the presbytery. (presbytery permission must be granted)
- Perform marriages (state law must allow and presbytery permission must be granted)
- Other duties: \_\_\_\_\_  
\_\_\_\_\_

**TIME EXPECTATIONS** (per week) \_\_\_\_\_

**SPECIFIC DAYS IN MINISTRY** if applicable  
\_\_\_\_\_

**COMPENSATION** as applicable:

Cash salary: \_\_\_\_\_ /week, month (circle)

Medical coverage \_\_\_\_\_

Social security withheld \_\_\_\_\_

Travel reimbursement @ \$0. \_\_\_\_\_ per mile

Other ministry cost reimbursement (telephone calls, etc.) \_\_\_\_\_

\_\_\_\_\_

Continuing education or book allowance \_\_\_\_\_

Other: \_\_\_\_\_  
\_\_\_\_\_

Housing arrangements in the

community \_\_\_\_\_

Vacation time \_\_\_\_\_

Continuing education time \_\_\_\_\_

\_\_\_\_\_

Commissioned Lay Pastor

\_\_\_\_\_

Clerk of Session

action: \_\_\_\_\_

Presbytery C.O.M.

\_\_\_\_\_ date of session

Moderator of Session