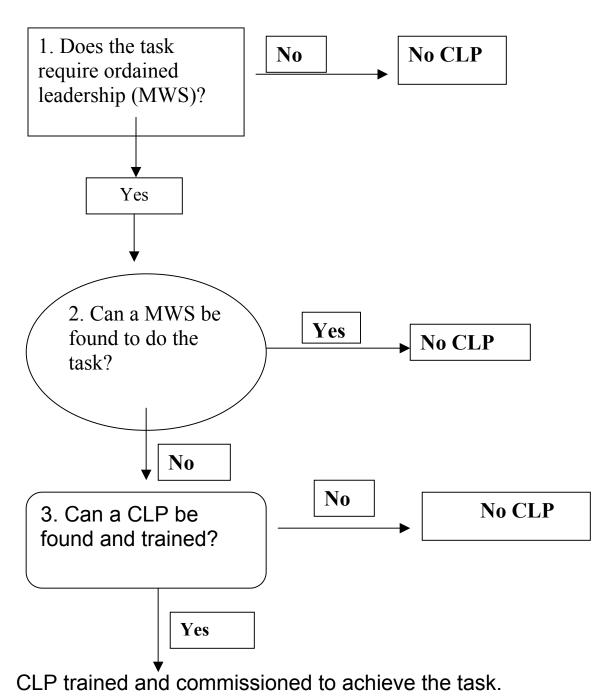
Commissioned Lay Pastors -Decision Matrix*



*From the Presbytery of Seattle