

# CCT Summary

## One body, one spirit

March 2014

Where's *Horizons*? At the CCT meeting in Minneapolis!

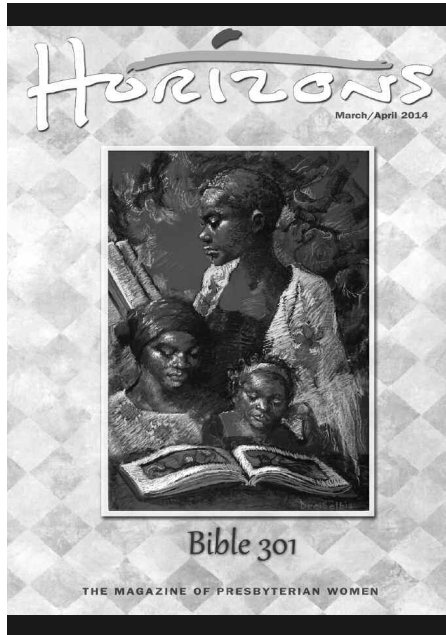


At its spring 2014 meeting, March 27–30, the Churchwide Coordinating Team (CCT) of Presbyterian Women in the PC(USA), Inc. bid a fond adieu to six members who are rotating off the board in July—Magdalene Lewis, Carol Winkler, Judith Lovejoy, Sue Medsker-Nedderman, Doreen DermcLeod and Gloria Moorman. The other 28 CCT members and staff in attendance learned fun facts about the six, like who has a beauty pageant in her past, who played basketball in school and who was married during a Sunday service. Presbyterian Women thanks them for their CCT service.



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## What's Coming Up?

### Magazine

May/June 2014

Young Adult Issue

July/August 2014

Violence and Terror

September/October 2014

Law and Power

November/December 2014

Health and Caregiving

January/February 2015

Global Exchange

March/April 2015

Feminism/Women's Empowerment

May/June 2015

Communication and Justice

### Bible Study

2014–2015

**Reconciling Paul** • Elizabeth Hinson-Hasty

2015–2016

**Water** • Judy Fletcher

2016–2017

**Who Is Jesus?** • Judy Siker

2017–2018

**Hebrews** • Melissa Bane Sevier

2018–2019

**God's Promises** • author tbd

Subscriptions at 866/802-3635!

## Administrative Committee

Mary Jorgensen, chair

March 28, 2014

The Administrative Committee acted on several resolutions at the spring 2014 meeting. As a result:

- Due to a vacancy in the position of PW program coordinator and the PW corporation's evolving budgetary and operational needs, the staff is now led by an executive director who was elected via separate action to serve as president of the corporation.
- Each of the following individuals was elected to hold the office set forth next to her name for the term of one year and until her successor is elected and qualifies:
  - Susan E. Jackson-Dowd, President
  - Rhaskell D. Hunter, Executive Vice President
  - Theresa M. Slaiman, Vice President and Treasurer
  - Martha E. Clark, Vice President and Secretary
  - April L. Davenport, Assistant Secretary
- The CCT approved a revised budget for fiscal years 8/1/12 to 7/31/15 to be reported to PW's voting representatives at the 2015 Business Meeting.
- The CCT approved a charter for a personnel subcommittee of the Administrative Committee that becomes effective on the date staff dedicated to the work of Presbyterian Women in the Presbyterian Church (U.S.A.), Inc. transfer employment from Presbyterian Church (U.S.A.) "A" Corporation, to PW, Inc. That is expected to happen June 1, 2014.

The Administrative Committee also provided several information items, including:

- The renewal of the covenant agreement (now called the Institutional Relationship Agreement)

between Presbyterian Women, Inc. and PC(USA) was received by the Presbytery Mission Agency Board at their February 2014 meeting and forwarded to General Assembly for approval.

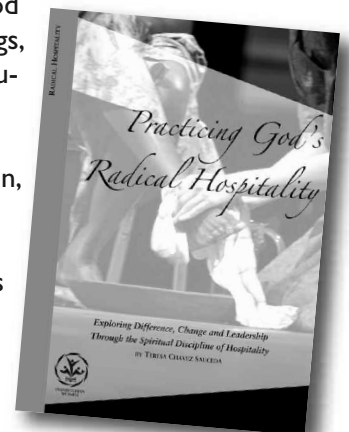
- The personnel task group continues to complete the work started with incorporation to migrate the PW staff from the PC(USA) "A" Corporation staff to a separate PW staff. This includes transferring benefits, drafting an employee handbook, and reviewing and revising staff job descriptions to absorb staff roles/positions lost through attrition.

## Leadership Enhancement

Jayne Sneed, chair

March 29, 2014

- LEC will provide promotional items for distribution at Presbyterian Women's booth at General Assembly. Staff will bring existing items such as pens, notepads, etc. There also will be a jar gripper reading "Get a grip! Join Presbyterian Women!"
- LEC recommends that PW leaders continue to promote the resource **Practicing God's Radical Hospitality** in their local areas. This valuable resource can be shared in a variety of ways (e.g., presbytery and synod gatherings, adult education/spiritual formation, circles, session meetings and welcoming committees.)
- A cover letter will be sent with the PW manual, as the manual is requested, to correct the misperception that PW in local congregations **must** operate within the traditional



PW structure as described in the manual. LEC firmly believes that the PW Purpose drives the structure of PW programs in local congregations and that structure should not define programming, mission or purpose. This letter will also be sent to existing leadership, such as PWP and PWS moderators.

- LEC recommended and CCT agreed that the Administrative Committee and PW staff will correspond with NNPCW and REWYT regarding their plans for continuing their relationship with PW. Three vacancies exist and should be filled, not only for representation on CCT, but also for CCT's active support of young women in the PC(USA).
- LEC and ARC completed the required triennial demographic survey from information as of December 31, 2013. There were 75 responses, representing 10 of the 16 synods and 61 of 172 presbyteries. Information collected in this survey will be compared to information collected in the 2010 survey. LEC and ARC will analyze the data and develop a report for presentation at the September CCT meeting.
- As directed by voting representatives to the 2012 Churchwide business meeting, LEC will continue to support the expansion of the Sisters Stand and Walk Together Program to establish programs in additional synods or presbyteries. Synod representatives will be asked to help identify possible candidates who could benefit from the program. Mentoring and developing immigrant women and new citizens as leaders in their environment is an important ministry as these women settle into the United States. These women may have exercised leadership skills in their homeland, and with guidance or development could share their gifts in their new communities.

### Antiracism Committee (ARC)

Gloria Moorman, chair  
March 29, 2014

ARC recommended, and CCT agreed that PW will sponsor, in principle, the 16th Annual White Privilege Conference, which will be held in Louisville, Kentucky, in March 2015. ARC members have been attending the conference since 2012, and each has affirmed the relevance of this conference in assisting ARC to effectively lead the process of change for PW. The University of Louisville will be an institutional sponsor of the conference, and some entities of Presbyterian Church (U.S.A.) are also considering sponsoring the conference. ARC believes that PW, as an organization that declared its commitment to antiracism in 2000, has a great opportunity to make its commitment to racial justice visible in a public space by sponsoring this conference.

#### Items for Information

- ARC had its annual meeting at the Highlander Research and Education Center October 10–14, 2013. An additional meeting, originally scheduled for April 2014, was postponed due to PW's financial situation. The committee hopes to meet prior to October 2014 in order to restructure its plans for moving forward with the work of the committee.
- Tanya Denley, a member of ARC, attended the 15th White Privilege Conference on behalf of the committee and will submit a report.
- A demographic survey of the PWP and PWS coordinating teams, a joint project of ARC and LEC, has been conducted. ARC and LEC will bring their final report to the September 2014 CCT meeting.
- ARC created a closed Facebook interest group called Racial Justice Allies in July 2013 to invite others to work with ARC. About 120 per-

### Young Women at Large

Since the September 2013 CCT meeting I have had the honor of representing younger women on ARC. I and the other semi-young representative to ARC have been able to be part of ARC's social media task group with some positive outcomes in terms of engagement of other younger Presbyterians using official PW social media outlets.



In my synod (Trinity) and the central Pennsylvania area, I have also been communicating with PW groups that are either a) struggling to survive and encourage participation, or b) trying to restart a PW group that had faded away in the last decade. I have been blessed to have amazing support from women who serve as teaching and ruling elders, as well as my astounding outgoing PWP moderator Anita Thies. This summer, immediately following GA in Detroit, I will be one of the presenters at the Trinity PW gathering. The presentation will be a pared down version of Unzu Lee's presentation of *Practicing God's Radical Hospitality*. I do hope to one day be invited to attend a Trinity coordinating team meeting and to lead a training session for them on cultural proficiency and/or intergenerational dialogue.

Finally, I have also begun the process of further developing what this particular position means to PW nationally. It is quite a struggle to effectively define this constituency in a fashion that makes it possible to reach young women. I am requesting of my committee, and welcome anyone else on the CCT, to provide input for my visioning process. The ultimate goal before rotating off CCT in 2015 is to leave the next YWRALs with a clear grasp of what the position means, what expectations are, while allowing for flexibility as society, PC(USA) and PW change.

Lynn is unable to join us, but also prayed for a positive time together. She is currently seeking a call and is involved in interviews.

Respectfully submitted,  
Katie Blume

## Finance Committee Report

Carolyn Sprinkle, chair  
March 29, 2014

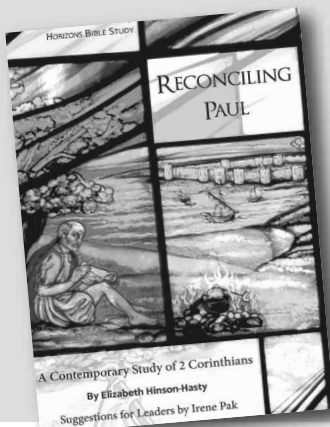
- The 2012–13 audit is complete.
- Staff is now receiving regular financial reports from PC(USA) Financial Services.
- A revised budget has been created.
- PW's Business Office is adopting new software and processes.
- PW's service and lease agreements with the Presbyterian Mission Agency Board are in negotiation.
- A space feasibility study is under way (due mid-April).
- Inventory management is in transition (see CCC report).

## Bible Study Committee

Mary Danforth, chair

PW's Bible study committee met March 31, following the main CCT meeting. Notes from the meeting:

- 2014–2015 Bible study, **Reconciling Paul: A Contemporary Look at 2 Corinthians**, by Elizabeth Hinson-Hasty is now available.
- Judy Fletcher was selected as author for the 2015–2016 Bible study on water.
- Judy Siker will write the 2016–2017 study, **Who is Jesus?**
- Melissa Bane Sevier will write the 2017–2018 Bible study on Hebrews.



sons are currently members. This social media outlet serves to raise issues, share information with one another, provide support and encourage dialogue. If you are interested in joining this group, please contact one of the following administrators: Katie Blume (ARC), Tanya Denley (ARC), Unzu Lee (staff) or Yvonne Hileman (staff). Because Facebook is a fast-moving medium, we decided to utilize a medium that would allow deeper engagement of issues. Our blog, **Manna for the March** (<http://pwpcusa.typepad.com/racialjustice>), was created to respond to this need. With this blog, issues can be laid out and responded to on an ongoing basis. We have published two posts. Our goal is to open the blog for guest authors once we get the tone and schedule set. Please read the blog and share with others.

- ARC has submitted leader suggestions for plenary sessions and other educational sessions at the 2015 Churchwide Gathering in the following areas: cultural proficiency, white privilege and mission.

## Communications Committee

Carol Winkler, chair  
March 27 and 29, 2014

Items for information

- The Communications Coordination Committee is progressing with website migration from the PC(USA) web structure. This migration was decided by the CCT (2007). The Marketplace functions will move in late summer.
- The Google site is under revision. In order to organize better, please use the following format for saving documents: Committee initials, date, type of document, draft or final (as appropriate).
- PW staff is progressing with an electronic version of the **Horizons** Bible study. An electronic version

of **Reconciling Paul** is planned for later this year.

- Warehousing for PW inventory is in transition. Inventory currently stored at the PDS warehouse will be reduced. Staff is investigating a move to Ingram, a distributor in Tennessee, in partnership with PPC and Congregational Ministries Publishing (CMP). A new online marketplace hosted by the Presbyterian Publishing Corporation (PPC) will be launched to coincide with the transition. This is expected to make ordering materials online easier.
- In conjunction with the move, appropriate PW materials will be produced with Print On Demand technology through Lightning Source, a facility owned by Ingram. Resources will be stored as electronic files and printed per order. This method should dramatically lower inventory and printing costs and ensure faster delivery.

## Horizons Editorial Committee

- HEC met via conference call in February. Minutes are posted on the CCT's Google site.

## Creative Ministries Offering Committee

Doreen Der-McLeod, chair  
February 20–22, 2014

The Creative Ministries Offering Committee met in Louisville February 20–22 and reviewed 62 proposals submitted for the Thank Offering. Each member of the committee reads all proposals and ranks them according to favorability. Each member also is assigned a set of proposals for in-depth examination and reporting. International applications are reviewed by a PC(USA) mission staff person who has expertise in that country.

After much deliberation, 30 of the 62 projects were selected for funding. The grants total \$689,125. Of that amount, 41 percent will go to projects related to health ministries.

Of the 30 projects funded, 17 are domestic, 13 are international.

Other actions of the committee:

- CMOC worked on revising the application for the Thank and Birthday offerings. The committee revisited who should write endorsement letters for proposals. It was decided that future proposals will be required to have an endorsement letter from a PW group (whether in the local church, the presbytery or synod). A letter from the presbytery or synod is preferred but not required. The application also will ask whether, if the project is funded, the applicant would be willing to host site visits and/or connect with local PW groups.
- The committee decided to do a second **Legacy Christmas** CD to sell this year, but will start the marketing earlier—i.e., early fall. To date, about \$90,000 has been collected for the first **Legacy Christmas** CD, with some consignments still outstanding. Suggestions for the future include CDs of beloved hymns and Gospel music.

### Gathering Planning Work Groups

Shelda Wills, chair

November 2013 and March 2014

The 2015 PW Churchwide Gathering work groups have had two face-to-face meetings since the last CCT meeting. The first took place November 10–11, 2013, in Louisville. At that meeting, members looked at policies approved by the CCT in 2013, evaluations from the 2012 Gathering, production schedules, a budget and a tentative schedule of events. Since November, each work group has had several conference calls in preparation for the next face-to-face meeting, which took place March 25–26, 2014.

At the March meeting, the theme was finalized as “One Body, One Spirit,” and the theme scripture was changed to 1 Corinthians 12:12–13.

During this meeting, work group

members toured the Hyatt Regency, the site selected for the Gathering, and identified locations for Gathering functions and events.

Key decisions:

- **Registration is just \$395 (less than in 2012)** (a single day’s registration is \$125).
- **Rooms at the Hyatt are \$169, plus tax, for up to four people.**

Gathering planners are doing everything in their power to be conscientious about budget constraints, yet still plan an excellent Gathering. The support of all PW leaders is more critical than ever. Everyone is called upon to promote attendance at this Gathering so critical to the future of PW, to help women find creative ways to fund their trip and to invite women of all ages to attend.

Gathering planners distributed a survey to thousands of Presbyterian women several days prior to the CCT meeting. To date, 930 women have responded. It is clear from the results of this survey and from sentiment at the CCT meeting that women across the country consider a national Gathering a priority. **Let’s make it happen!**

### Justice and Peace Committee

Sheila Louder, chair

March 29, 2014

The Justice and Peace Committee (J&P) will send a letter to former President Jimmy Carter commending his work on women’s issues and his call to action to end “the world’s discrimination and violence against women and girls, [which is] the most serious, pervasive and ignored violation of basic human rights.”

The committee also, in conjunction with MRC, commended Indian Family Center in St. Paul as the recipient of the 2015 Churchwide Gathering Target gift cards offering (minimum \$10 each).

Items for Information

- J&P is exploring the possibility of a PW-sponsored event focused on the issue of violence against

### Additional Gathering Info

- Global Partners will arrive Wednesday, June 17, and dine with Native American sisters. On June 18, Global Partners will be introduced at the Business Meeting, will tour the Church of All Nations, and will receive an orientation.
- Local mission tours for attendees will be offered on Friday and Saturday afternoons, with buses to various mission sites and an interpreter on each bus to discuss the site.
- Daily themes are: “One Body, One Spirit” (Thursday evening), “Oneness in the Community of Faith” (Friday morning), “Oneness in Creation” (Saturday morning), “Oneness Among Women” (Saturday evening), “Oneness in the Global Community” (Sunday morning).
- Each plenary session will include a spiritual reflection based on a small group Bible study resource related to the Gathering theme.
- Three PW Bible study authors (2015, 2016 and 2017) will be featured in plenary.
- Attendees will choose educational opportunities in three time slots both Friday and Saturday, with 10 opportunities in each time slot.
- The Spirituality Center and Clothesline Project will be placed in prominent locations.
- The Activities Hall and dining room will both be in the exhibit hall; attendees will walk through the Activities Hall to reach the dining room, thus giving the exhibitors more exposure.
- The plenary and program work groups will use some of the same presenters so that expenses can be shared.
- Those not able to attend are urged to sponsor someone else!

## Justice/peace issues at GA

PW's Justice and Peace Committee encourages all PW leaders to urge support of overtures submitted by ACWC and ACSWP to the GA.

The overtures address

- o human trafficking as a human rights issue
- o justice for hotel and hospital-ity workers
- o Child Youth Protection Policies (updating materials and amending the Book of Order to require councils to implement the policies)
- o status of women in the church regarding pay equity
- o gun violence, particularly sale of ammunition
- o the relationship between PC(USA), the Hunger Program, and Bread for the World, endorsing Women of Faith for the 1,000 Days
- o freedom and self-determination of Palestinian people
- o remedies for sexual violence against military personnel in the U.S. military force

Advocacy actions the committee recommends year 'round.

- Learn more about the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) and lobby for its ratification by the U.S.
- Participate in Orange Days to raise awareness of and work to end all forms of violence against women (<http://endviolence.un.org/orangeday.shtml>).
- Learn about Women of Faith for the 1,000 Days, an effort by Bread for the World and its ecumenical partners to raise awareness of and work to ensure adequate nutrition for children and their mothers in the first 1,000 days of a child's life.

women and girls (VAWG) at the Carter Center in Atlanta. A more detailed plan will be presented at the next CCT meeting.

- The committee plans to form a PW network of advocates working to end human trafficking
- The committee plans to form a Justice & Peace Roundtable of PW justice and peace contacts working in presbyteries and synods. The initial purpose of the roundtable is to share information from EAD and CSW, and about initiatives like Orange Days, We Will Speak Out, Millennium Development Goals, issues like the prison "pipeline," and more. Modes of communication will include conference call, social media and webinars. We will rely on a strong partnership among synod reps and REMALS from the CCT.
- Promote Cities for CEDAW— Though the United States has not ratified the Convention on the Elimination of All Forms of Discrimination Against Women, cities can adopt the principles of CEDAW, using them to guide local law and policies. PW can encourage cities to take this action.
- The J&P Committee supports an upcoming national event for Native American women that will promote the empowerment of Native women.
- The committee continues to champion maternal and child nutrition in the first 1,000 days of a child's life through the PW/PC(USA) 1,000 Days Roundtable, which was initiated by PW CCT.
- Ecumenical Advocacy Days (EAD) recommended reducing military spending and shifting resources to human services (families rather than military action).
- The committee recommends the **Zionism Unsettled** study as a way to promote understanding of the complex issues that face the people of Israel/Palestine.

## Mission Relationships (MRC)

Pam Snyder, chair

March 29, 2014

- MRC will accept an invitation from PW in San Francisco and San José presbyteries for the 2016 USAME trip.
- MRC will send a representative to Bread for the World's 40th Anniversary Meeting and Lobby Day in D.C., June 9–10, 2014.
- MRC will participate in a consultation between PW and African New Immigrant Presbyterian Women.
- The in-gathering mission project at the 2015 Churchwide Gathering will be the collection of \$10 (minimum) Target gift cards for the American Indian Family Center, St. Paul, for their maternal/child health and nutrition program, Wakanyeja Kin Wakan Pi (Our Children are Sacred). This recipient was chosen because of their work on behalf of mothers' and children's health in the first 1,000 days of a child's life, consistent with CCT priorities. PW is asking Target to be a sponsor of the 2015 Gathering.
- The Global Partners Work Team will contact former participants in the Global Exchange to request donations to help pay for the Global Partners bio booklet.

Items for Information

- PW/PDA's Mission Trip to New York City August 3–9, 2014, is open to men, women and teens accompanied by an adult. MRC recommends this as an opportunity for youth groups. Email [katharine.reeves@pcusa.org](mailto:katharine.reeves@pcusa.org) for an application (deadline is July 18). The cost is \$220 per person plus transportation.

### New PW Blogs

Justice and peace blog—<http://pwpcusa.typepad.com/jandp>  
 Mission blog—<http://pwpcusa.typepad.com/pwmm>  
 Antiracism blog—<http://pwpcusa.typepad.com/racialjustice>