

## **We each have a choice... to be a voice for equity and inclusion.**

When I see or hear someone being treated in a manner contrary to our values and rights as members of this committee, I can...

- Send a private message to the speaker
- Ask for recognition to pause and address the issue in the moment
- Speak with the moderator at the break to address later

Am I using the meeting tools to maintain my own power?



Provisional List of Rights of Members of a GA committee underlying the equity primes card:

- Right to be recognized by moderator
- Right to disagree and voice disagreement
- Right not to be interrupted and finish a thought
- Right to vote, depending on status
- Right to speak in all of our various accents and dialects
- Right to request an interpreter
- Right to feel equal to others at the table
- Right not to be a cradle Presbyterian and have zero connection to the historical church